first tee
sandhills

# Summer 2022 Lead Coach

## First Tee – Sandhills Overview

We are a youth development organization that enables kids to build the strength of character that empowers them through a lifetime of new challenges. By seamlessly integrating the game of golf with a life skills curriculum, we create active learning experiences that build inner strength, self–confidence, and resilience that kids can carry to everything they do.

## Position Summary

The First Tee Summer Lead Coach is responsible for teaching First Tee's Life Skills curriculum to youth participants ages 5 – 13. The First Tee Coach works with FTS Staff and volunteer coaches to lead camps of up to 24 participants. Camp activities are taught in a fun and interactive way, using a combination of both traditional golf and non-traditional methods.

The First Tee Coach will be responsible for coaching and mentoring young people to become responsible citizens and active golfers through the delivery of daily life skill and golf instruction via weekly half-day camps. Camps run Monday-Friday from either 8:00am – 12:00pm or 1:00pm – 5:00pm. Camp locations are primarily at golf courses within Moore and Cumberland County, with the occasional community outreach opportunity in Harnett, Hoke, and Lee counties. Previous experience with youth ages 5-13 in a group setting is preferred, and ability to demonstrate patience with new golfers is a must!

## Responsibilities

In addition to the areas highlighted in the overall job summary, the First Tee Coach will perform duties such as:

**Teaching**

- Provide a high-quality and engaging learning experience for all participants
- Promote First Tee's mission by modeling the character behaviors
- Lead and supervise teaching youth basic golf skills and First Tee's Life Skills Experience curriculum by providing a fun and safe environment during weekly camps geared to participants ages 5 to 13 at green grass and youth center facilities
- Must be able to work a minimum of 15-25 hours per week, with the opportunity for more hours if desired
- Start and end scheduled programs on time
- Maintain consistent and regular attendance
- Positively convey the Chapter's brand image to the public
- Maintain and organize all equipment and storage areas
- Ensure that classes are set up according to lesson plan

**Customer Relations**

- Maintain a professional attitude towards FTS Staff, volunteers, facility personnel, participants and parents
- Show initiative and work efficiently with coaches, volunteers, parents and facility personnel at program locations

**Start Date:** May 16, 2022 (*There is some flexibility to begin in June following the end of the school year)*

**Hours:** Minimum of 15-25 hours per week

## Qualifications

- High School Diploma
- Experience in youth development and/or coaching
- Prompt mobile communication with FTS Staff
- Ability to manage a group of 20+ youth and multiple volunteer assistant coaches
- Desire to carry out the mission of First Tee by mentoring to youth
- Be charismatic, personable, and motivational in working with youth
- Reliable personal vehicle and ability to travel to program locations throughout Moore, Cumberland, Hoke, Harnett and Lee counties

## Additional Requirements

Coaches must be able to lift up to 25lbs, be on their feet for the duration of programs, and work in variable outdoor weather conditions. All candidates are subject to a background check and drug screening.

## FTS Summer Coach Perks

- Hourly pay
- Staff clothing
- Business travel mileage reimbursement
- Week of July 4 – July 8 off

## How to Apply

Applications must be submitted in .pdf format. To be considered, they must include the following:

- Cover Letter
- Resume
- Three (3) references with a direct tie to experiences on your resume from the last two (2) years. References may not be family members. Please include the following for each reference: Full Name, resume experience of association, best phone number, and email address.

## Contact Information

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