



Lead Coach

First Tee – Sandhills Overview

We are a youth development organization that enables kids to build the strength of character that empowers them through a lifetime of new challenges. By seamlessly integrating the game of golf with a life skills curriculum, we create active learning experiences that build inner strength, self-confidence, and resilience that kids can carry to everything they do.

Position Summary

The First Tee Coach is responsible for teaching First Tee's Life Skills curriculum to youth participants ages 5 – 18. The First Tee Coach works with FTS Staff and volunteer coaches to lead classes, typically up to 18 participants. Programs are taught in a fun and interactive way, using a combination of both traditional golf and non-traditional methods.

The First Tee Coach will be responsible for coaching and mentoring young people to become responsible citizens and active golfers through the delivery of daily life skills and golf instruction via weekly programs. Coaches must be able to commit to teaching on weekday nights and Saturdays. Each class meets once a week for an hour to two hours depending on the age of participants, for an eight-week session in fall and spring. Previous experience with youth ages 5-18 in a group setting is preferred, and ability to demonstrate patience with new golfers is a must!

Responsibilities

In addition to the areas highlighted in the overall job summary, the First Tee Coach will perform duties within the geographic region such as:

Teaching

- Provide a high-quality and engaging learning experience for all participants
- Become proficient in the delivery of First Tee curriculum for all ages
- Promote First Tee's mission by modeling the character behaviors, by executing assigned lesson plans on golf skills, character behaviors, rules, and etiquette
- Lead and supervise teaching youth basic golf skills and First Tee's Life Skills Experience curriculum by providing a fun and safe environment during weekly programs geared to participants ages 5 to 12 at green grass and youth center facilities
- Must be able to lead 15-20 hours of programming per week throughout fall and spring eight-week sessions
- Start and end scheduled programs on time
- Maintain consistent and regular attendance
- Positively convey the Chapter's brand image to the public
- Maintain and organize all equipment and storage areas
- Ensure that classes are set up according to lesson plan
- Conduct participant skill reviews

Interface

- Maintain a positive professional attitude towards FTS Staff, volunteers, facility personnel, participants, and parents
- Show initiative, collaborate, and communicate efficiently with FTS Staff, coaches, volunteers, parents, and facility personnel at program locations
- Prompt mobile communication with FTS Staff

Start Date: March 1, 2022 (Paid training opportunities available in February prior to official start date)

Hours: 15-20 per week, including weekends and some holidays

Qualifications

- High School Diploma
- Experience in youth development and/or coaching
- Prior experience teaching the basic skills of golf, rules, etiquette, and playing procedures to youth
- Ability to manage a group of 20+ youth and multiple volunteer assistant coaches
- Desire to carry out the mission of First Tee by mentoring to youth
- Be charismatic, personable, and motivational in working with youth

Additional Requirements

Coaches must be able to lift to 25lbs, be on their feet for the duration of programs, and work in variable outdoor weather conditions. All candidates are subject to a background check and drug screening.

Ability and willingness to attend virtual and in-person training and development opportunities

FTS Lead Coach Perks

- Hourly pay
- Staff clothing
- Business travel mileage reimbursement

How to Apply

Applications must be submitted in .pdf format. To be considered, they must include the following:

- Cover Letter
- Resume
- Three (3) references with a direct tie to experiences on your resume from the last two (2) years. References may not be family members. Please include the following for each reference: Full Name, resume experience of association, best phone number, and email address.

Contact Information

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